



COMPANY INTEGRATED POLICY

(Iss 1)

R D Castings Ltd recognises that Quality, Environmental issues relevant to our operations are a fundamental part of our business. Our objective is to meet and where possible exceed the requirements of all applicable legislation. This will be achieved whilst addressing the needs of the business and maintaining our Management System.

Wherever possible, we shall commit to the implementation of identified best practice through its certified Management Systems which satisfy the requirements of ISO9001 (Quality), ISO14001 (Environment) and ISO45001 (Health & Safety), and are complementary to achieving long term growth.

Our aim is to continually improve by using our Management System to set measurable objectives and targets that are relevant to our operations for quality and reduce the risks to the environment and Health & Safety.

In particular we shall:

1. Continue to develop a positive Quality, Environmental and Health & Safety culture across the organisation.
2. Ensure all employees and contractors take responsibility for working in a manner that promotes quality, minimises the risk of harm to the environment and promotes the health & safety of employees, contractors, visitors and members of the public.
3. Assess the level of risk from all significant health & safety hazards and, so far as reasonably practicable, ensure that they are eliminated or adequately controlled therefore leading to the prevention of injury and ill health.
4. Provide appropriate information, systems of communication, instruction, training, retraining and supervision in health and safety to maintain and continuously improve the competence levels of all employees and contractors.
5. Monitor and minimise the environmental impact of our operations and are committed to the prevention of pollution,
6. Ensure full compliance with all applicable legal requirements particularly the Health and Safety at Work Act (1974) related to our quality, environmental and health & safety processes and business strategy; these will be regarded as minimum standards of achievement, objectives will be set through the management review process to assist with achievement of this.
7. Allocate sufficient financial and physical resources to achieve our objectives.
8. Accurately assess customer requirements, ensure that the quality of service delivered consistently meets or exceeds expectations and respond effectively to any concerns about the level of service provided.
9. Regularly monitor, audit and review our own, contractors' and suppliers' performance to ensure continuous improvement.

The directors responsible for Quality, Health, Safety and Environmental concerns are detailed within our Organisational Structure and Planned Arrangements. They are supported by all staff and specialist consultants who are responsible for developing the Company's policies and procedures in line with current Environmental and Health & Safety legislation and for monitoring/auditing compliance with the systems.

This Policy Statement is communicated to employees and where appropriate contractors prominently displayed for visitors and will be made available to the public, stakeholders and any other interested party on request.


Ray Pateman

Managing Director

Date: 25TH MAY 2021